

<p><b>February 2009</b></p>	<p><b>Fairer Scotland Fund Inclusion – children Young People and Families Action Plan</b></p>	
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This action plan has been crafted to dovetail specific FSF objectives with the strategic priorities in Integrated Children's Services (ICS)

Planning, which are:

Keeping children safe;

Early Intervention;

Engagement of children, young people and families;

Integrated Assessment; and

Workforce planning and development.

The ICS structure has made a strategic decision to concentrate effort in a particular geographical area (the area served by Annan secondary school and its associated primary schools). A key component of this 'demonstration site' will be the engagement of children, young people and families in the process of developing services which better meet their needs (National outcome 15).

The plan operates in line with the following national and local outcomes:

**FSF National Outcomes:**

**National Outcome 8** "We have improved the life chances for children, young people and families at risk"

**National outcome 15** "Our public services are high quality, continually improving, efficient and responsive to people's needs"

**National Outcome 11** "We have strong, resilient and supportive communities where people take responsibility for their actions and how they affect others"

Also relevant to:

**National Outcome 4** "Our young people are successful learners, confident individuals, effective contributors and responsible citizens"

**National Outcome 5** "Our children have the best start in life and are ready to succeed"

**National Outcome 13** "We take pride in a strong, fair and inclusive national identity"

**FSF Local Outcomes:**

**Local Outcome 2** - A region where people live more active and healthy lives

**Local outcome 3** - A place where people feel better connected, secure and at home

**Local outcome 4** - A place where people are better equipped for a changing world

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<p><b>Who has been involved in the development of this Action Plan?</b> Initially, Integrated Children’s Services (ICS) Planning Structure. Support and Governance Officers and Lead Officers were asked to consult with ICS Planning and Delivery Groups: Early Years, Children and Families; Workforce Planning and Development; Learning and Achieving; Inclusion; ADAT; Youth Justice Strategy Group; Domestic Abuse and Violence Against Women Partnership; Child Protection Committee; Delivering for Health. The resultant draft plan has been debated by the FSF Commissioning sub group, and additional input has been ongoing from ICS Support &amp; Governance Team. An additional proposal is intended to augment proposals for using a personal development / change programme in ‘Employability’ and Building Social Capital Action Plans by including specific approaches tailored for young people.</p>		
Name of individual & designation Anne Macfarlane. Sure Start Service Manager, ICS Team. (Action Plan Lead Officer)	Organisation represented Integrated Children’s Services	
<p><b>Community Engagement Standards:</b> (list relevant methodology (such as LEAP) and standards) Integrated Children’s Services uses the National Standards, as well as the ICS Engagement Framework which is based on the National Standards but is tailored to advise the interface with children, young people and families and is also intended to apply to the individual engagement of service provider with service user.</p>		

Local outcome to be met (insert no. from above)	Actions to be taken (give full description)	Performance indicators (incl. FSF and other relevant indicators)	Timescale including milestones	Estimated cost	Lead person/org.(s)
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LO 2	<p><b>Activity 1</b> <b>Early Intervention for transitions</b></p> <p>Proposed programme for intervention/group work in primary schools linked to MCMC Action Plan</p> <p>Propose that the main FSF purpose served by this is increasing the inclusion of young people in vulnerable situations, and the main gap in relation to school clusters is support with transitions. This activity is to be supported within the MCMC Action plan relating to Early Intervention and will measure outputs such as:</p> <p>Numbers of children supported</p> <p>Improved attendance.</p> <p>Reduction in exclusions in S1.</p> <p>Increases in social opportunities evidenced by participation in extra-curricular activities</p> <p>The activity should take cognisance of vulnerable children who will not necessarily be exhibiting problem behaviours and who are highly likely to be girls.</p>		Immediate through MCMC Intervention Framework	See MCMC Plan	Partnership models essential
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LO 3.4	<p><b>Activity 2 Befriending</b></p> <p>Propose that there are 2 essential components to this –</p> <ul style="list-style-type: none"> <li>1) recruitment of volunteers (link to building social capital and possibly employability)</li> <li>2) befriending support to people (including young people) in vulnerable situations</li> </ul> <p>Propose to target two areas of known deprivation and seek a provider to recruit volunteers specifically from that area, to work with/befriend young people and others in vulnerable situations. It will be expected that the ‘projects’ will link closely with other projects/services working in the same geographical area.</p> <p>Specification to include training for volunteers – inclusion; child protection; attachment and resilience; domestic abuse; substance misuse; solution-focussed approaches.</p>	<p>Numbers of volunteers recruited and trained; numbers of active befrienders; numbers of young people or other demonstrated vulnerable groups involved in activities which improve their self-confidence, social networks or opportunities</p>		<p>Up to £40k per area for Wigtownshire, Stewartry, Upper Nithsdale, Nithsdale and Annandale and Eskdale – total amount available £160k tenders to be invited for all or part of the region</p>	<p>To be commissioned.</p>
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	<b>Activity 3 Inclusion Support Service</b>  Activity to provide inclusion support to young people with disabilities via a training ground programme for unemployed adults. Idea to be developed for consideration in review of Action Plans in the autumn.	Review in autumn		Review in autumn	
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LO 3	<p><b>Activity 4</b> <b>Active Research Project</b> Pilot project to support children, young people and families to be involved in the development of the Integrated Children’s Services (ICS) demonstration site in the Annan area.</p> <ul style="list-style-type: none"> <li>• This to include participation in planning, identifying outcome measures, ongoing engagement in deliberation and evaluation of success.</li> <li>• Particular attention to be given to ensuring involvement opportunities for more disadvantaged groups and individuals.</li> <li>• Specific piece of work to engage children, young people and families who have been involved in ‘the system’ to learn from their perspectives and shape service developments/outcome measures appropriately.</li> <li>• Pilot to be evaluated and recommendations made to inform service-user involvement in subsequent priority development areas.</li> </ul>	<p>Children, young people and families involved in developing, monitoring and evaluating the ICS demonstration site in Annan.</p> <p>Numbers involved; nature/level of involvement; Changes as a result of involvement; Feedback from participants on their experience of involvement.</p>	<p>1<sup>st</sup> phase to begin early 2009. Propose project over 2 years.</p>	<p>Possible joint funding with ICS? £25k pa from FS</p>	<p>To be procured (in partnership with ICS demonstration site project team?)</p>
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LO 3	<p><b>Activity 5 Self Confidence Courses</b></p> <p>Links to Employability and Building Social Capital action plans, also to Health outcomes including improving emotional well-being and resilience</p> <p>Develop 'PX2' programme with young people in Annan area (? Areas/priority groups to be determined by FSF Steering Group). This is the Pacific Institute capacity building programme aimed at young people and is part of the 'whole community' approach using also Investment in Excellence and STEPS to Excellence.</p> <p>Some facilitators already trained in various agencies (YPSS, CAMHS, Crannog), propose funds used to:</p> <ul style="list-style-type: none"> <li>• Ensure 3<sup>rd</sup> sector staff have access to IIE, and to facilitator training for PX2 where they wish.</li> <li>• Ensure all FSF projects are able to use Breakthrough with the young people they are targeting</li> <li>• Train further facilitators in PX2</li> <li>• Pay 3<sup>rd</sup> sector organisations for release of staff to deliver Breakthrough</li> <li>• Purchase participant materials and meet programme costs.</li> </ul>	<p>Numbers of facilitators trained; numbers of programmes delivered; numbers of young people participating in programme; levels of satisfaction in the programme and numbers experiencing positive life-changes that they attribute in part to their learning in the</p>	<p>Delivery immediately in partnership with agencies employing existing facilitators. Timescale to train new facilitators to point of delivery c6months.</p> <p>Propose 6 month follow up evaluation with young</p>	<p>Cost per pack £35 each Programme costs £815 + vat + venue venue Staff costs (release to facilitate) ;</p> <p>£25k pa to be rolled out to other areas in year 2</p>	<p>FSF manager in partnership with existing facilitator network</p>
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		programme.	people participating to track change and perceptions of benefit.		
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LO 3 **Activity 6**  
**Homelessness Support Service to families**

Provision of an outreach support service to families with children, young people and pregnant women who reside in Dumfries and Galloway who are homeless, threatened with homelessness, in need of and willing to accept support.

The level, nature and content of the service to be provided will be based on the assessed needs of the family with a clear focus on the children and young people. Specifically – the service aims to:

- i.) Provide a constructive method of developing living skills for families within their communities;
- ii.) To minimise the number of moves experienced by homeless/potentially homeless families;
- iii.) Prevent repeated referrals by families to their local Homeless Officers;
- iv.) Contribute to individual and community safety

Number of Families provided with the service,  
Numbers of children provided with the service,  
Numbers of hours provided,  
Numbers of families re-housed,  
Number of tenancies sustained

2 years from April 2009

Potential Requirement – total cost of contract over is £60k - £100k p.a. organisations expected to demonstrate ability to access cocktail of funding within tender.

John Lynch / FSF Manager

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**Further information:** use this section to:

- Clearly state outputs in relation to hard and soft outcomes. These might relate to progressions towards positive destinations for individuals (which maybe monitored using a central data collection method in the future) or, alternatively, they might demonstrate impact at a group level, in which case it should be clear how the impact will be measured.

This action plan aims to bring together a number of strategic priorities and to add value rather than re-invent, improving the inclusion of children, young people and families who are in isolated and vulnerable situations. The key outcomes that it is intended to improve to are:  
Social opportunities;  
Successful transitions;  
Educational and developmental opportunities, and;  
Engagement and Involvement in planning and shaping services that affect their lives.

Outputs for all services procured or commissioned will include numbers participating, and outcomes will focus on the experience of those involved – baselining will be expected to measure current ‘reality’ for participants and follow up measures will be expected to evidence change, both self-perceived and in terms of tangible development (eg qualifications, successful transitions, increased social networks).

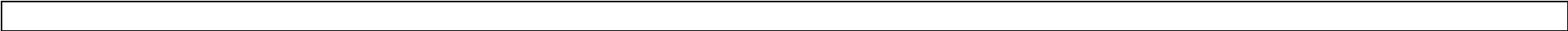
Exact measures for each separate component to be agreed as part of the commissioning/procurement process by Commissioning Sub.

- Map out known services already delivering in this field and explain how this aspect of programme delivery will link to existing services as well as other planned activities within the FSF element of the SOA

A number of services (both voluntary and public sector) already provide aspects of befriending, mentoring, support through transitions. Some of the services proposed already exist in some form, and it is anticipated that the current providers may be among those wishing to tender for them. Other than the current CCSF/FSF funded projects, the purposes of the services proposed relate in part to the aims of several agencies or parts of agencies (including, to name only a few, Community Learning and Development; Social Work; Integrated Children’s Services; Building Healthy Communities; Public Health; Primary Mental Health; Youth Strategy; and many locally based community organisations), but do not substitute for any of them.

- Gap analysis (client group/service)
- How other stakeholders may be involved/consulted
- Services which may require to be commissioned

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